

## TOWNSHIP OF O'CONNOR – MINUTES – SEPTEMBER 24, 2012

Minutes of the meeting held on Monday, September 24, 2012 at 7 p.m. in the Council chambers.

Present: Mayor Nelson  
Councillors: Racicot, Vezina  
Clerk-Treasurer Buob

Visitors: Fire Chief Henry Mattas  
Jesse Buob

Absent: Councillors Loan and Garbutt

Mayor Nelson called the meeting to order at 7:00 p.m..

Disclosure of pecuniary interest and general nature thereof: Councillor Racicot declared an interest in items 15 c) & d) & 18 as his spouse is an employee of the Township.

1. Moved by J. Vezina  
Seconded by Bishop Racicot

**THAT THE MINUTES FROM THE COUNCIL MEETING HELD ON MONDAY SEPTEMBER 10, 2012, THE EMERGENCY TABLE TOP EXERCISE HELD ON TUESDAY, SEPTEMBER 18, 2012 AND THE TOWNSHIP INSPECTION HELD ON FRIDAY, SEPTEMBER 21, 2012 BE ACCEPTED AS PRINTED.**

Carried

Mr. Jesse Buob was welcomed to the table. Mr. Buob explained that he would like to use the O'Connor Community Centre to do a fitness camp/exercise classes. He has put an advertisement in the Cornerstone to see if people were interested and he received a very good response. He would like to hold a few classes each week with possibly both daytime and evening sessions depending on the clients' preference, if there is enough need. The program would be for the benefit of the community, increasing community participation and fitness levels for all ages and abilities. The current hall rental fee of \$50.00 would not be a feasible option to make this program worthwhile. He would be willing to do his own cleanup and set up and requested a reduced hall rental fee for these fitness classes. It was suggested that possibly a grace period of three or four months could be offered to see how the program works out, the number of participants, etc. It was also suggested that because of the nature of the program and the benefit to the community that perhaps Mr. Buob partner with the O'Connor Community Club or Fire Department for this venture. Mr. Buob will contact the Community Club to see if they would be interested. Mr. Buob was thanked for attending and for offering this opportunity to the community.

Fire Chief Mattas was welcomed to the table. The Fire Department report was read. There have been five First Response calls from June 26 to September 19 and there was one more today. Two O'Connor Fire Department members attended Fire Con.

Fire Chief Mattas reported that he has spoken with Deputy Fire Chief Styles about his position on the team and his time away from the Township due to work and his new residence. Mr. Styles has agreed that he will remain as a member of the team and continue to work on the Fire Department vehicles however would be willing to step down from the position of Deputy Fire Chief. Fire Chief Mattas will ask for a letter from him regarding this.

Fire Chief Mattas reported that one of his members has also taken on a job where he will be out of town more often and another has purchased a home in Thunder Bay so the availability of these members will be reduced. New members are needed.

Fire Chief Mattas noted that Mr. Moe Douglas and Ms. Monica Budiselic will be attending the next Fire Department meeting and regular training will begin again after the summer break. Fire Chief Mattas also noted that he and Mr. Douglas met with the Ontario Fire Marshal during the recent Fire Con. Mr. Douglas is also the Matawa Fire Marshal, Matawa First Nations Management and they discussed several fire related items.

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With regard to driver training Mr. Turk will be asked for a driver training reports once a month.

Council informed Fire Chief Mattas that during the Township inspection they were in the fire hall and it was very neat and clean. Council asked about a water pump that was in the hall.

Fire Chief Mattas reported that it had come out of the new pumper. It was a pump and roll type and as it would not be used for this purpose on this truck it was removed and the generator was put into its place. The pump is still in good shape and could possibly be mounted on a trailer or used for flooding the rink in the winter. Fire Chief Mattas asked about the deep fryers, which are still in the cold storage. It was confirmed that these fryers cannot be repaired and they will be removed.

Fire Chief Mattas informed Council that the new paging system is still coming however there has been a slight delay in getting the towers up.

The Ontario Association of Fire Chiefs (O AFC) update with regard to a ruling on the Occupational Health & Safety Act charges against the Meaford and District Fire Department was briefly discussed. This was a very unfortunate incident, two fire fighters lost their lives, however the judge did throw the case out. The Township of O'Connor's fire team would not do an interior attack if the building was on fire.

An article from the O AFC was also read with regard to invoicing for Motor Vehicle Collisions. It was noted that if the Fire Department attends a call where a driver is charged under the Highway Act, or they are not a resident of the Township, the Township will also charge for their services, now through the insurance company.

Fire Chief Mattas was thanked for attending and was asked to thank the department for keeping the fire hall clean.

Bills to be paid were passed around the table and it was

- 2. Moved by Bishop Racicot  
Seconded by J. Vezina

**THAT THE FOLLOWING BILLS FOR SEPTEMBER 2012 BE PAID – THESE BILLS WILL BE INCLUDED ON THE SEPTEMBER 2012 ROAD AND ADMINISTRATION VOUCHER.**

<b>CK#11077</b>	<b>AMCTO ZONE 9 (REGISTRATION)</b>	<b>\$ 100.00</b>
<b>CK#11078</b>	<b>HYDRO ONE</b>	<b>483.35</b>
<b>CK#11079</b>	<b>TBAYTEL (TELEPHONE)</b>	<b>377.24</b>
<b>CK#11080</b>	<b>C. EARL (SAFETY CLOTHING ALLOWANCE)</b>	<b>82.70</b>
<b>CK#11081</b>	<b>G. GARBUTT (HONOURARIUM)</b>	<b>454.10</b>
<b>CK#11082</b>	<b>RECOOL CANADA INC.</b>	<b>508.50</b>
<b>CK#11083</b>	<b>LAKEHEAD DISTRICT SCHOOL BOARD</b>	<b>20,680.39</b>
<b>CK#11084</b>	<b>THUNDER BAY CATHOLIC DIST. SCHOOL BOARD</b>	<b>2,265.39</b>
<b>CK#11085</b>	<b>CSDC DES AURORES BOREALES</b>	<b>133.32</b>
<b>CK#11086</b>	<b>L. RACICOT (DENTAL/MEDICAL)</b>	<b>352.00</b>
		<b><u>\$25,436.99</u></b>

Carried

The Statement of Revenue and Expenditures to August 31, 2012 were reviewed.

By-laws and policies were reviewed and discussed as follows:

- a) By-law Number 2012-20 – Being a by-law for the purpose of setting the honourarium for the Mayors and Councillors as it relates to payment for travel to meetings and it was

- 3. Moved by J. Vezina  
Seconded by Bishop Racicot

**THAT BY-LAW NUMBER 2012-20 BEING A BY-LAW FOR THE PURPOSE OF SETTING THE HONOURARIUM FOR THE MAYOR AND COUNCILLORS BE PASSED AND ENTERED IN THE BY-LAW BOOK.**

Carried

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b) By-law Number 2012-21 – Being a by-law appointing the new Chief Building Official and it was

4. Moved by Bishop Racicot  
Seconded by J. Vezina

**THAT BY-LAW NUMBER 2012-21 BEING A BY-LAW RESPECTING THE CHIEF BUILDING OFFICIAL BE PASSED AND ENTERED IN THE BY-LAW BOOK.**

Carried

c) Policy for the Fire Department. It was

5. Moved by Bishop Racicot  
Seconded by J. Vezina

**THAT THE POLICY FOR THE FIRE DEPARTMENT BE AMENDED TO READ AS FOLLOWS:**

**PURPOSE:** To provide fire protection services in accordance with our needs and circumstances; and

To establish a program in the municipality which must include public education with respect to fire safety and certain components of fire prevention.

**EMERGENCY RESPONSE:** To provide for structural firefighting. Meaning to reduce the spread of fire from within involved structure and minimize the spread to other structures and the environment. Structural firefighting with limited resources. (no expected rescue)

**MEDICAL ASSISTANCE:** To provide for treatment to citizens and firefighters, including first aid and other elementary procedures for which the fire fighters are trained and equipped, prior to the arrival of the First Response Team or the ambulance service.

**FIRE PREVENTION PROGRAMS:** To establish a program in the municipality which shall include public education with respect to fire safety and certain components of fire prevention:

- a smoke alarm program
- fire safety education material distributed
- inspections upon complaint or when requested to assist with Fire Code compliance (including any necessary code enforcement)

**BURNING BY-LAW AND PERMITS:** Establishing a by-law to control open air burning and set the regulations for open air burning within the municipality. To allow the issuing of permits for open air burning under the By-law.

**MASTER PLAN:** The Fire Department Master Plan shall include a self-evaluation of the Department, stating where they are going, how long it will take and what they hope to accomplish. The Plan must be updated yearly and will be an on-going plan.

**RECRUIT AND RETENTION:** The Fire Chief shall delegate and identify who, within the Department, will be involved in the process and conduct any necessary training.

Determine the nature of the position to be filled, this could include conducting a job analysis and preparing a job description.

Establish interview questions.

Recruit new members.

**TRAINING AND EDUCATION:** To establish program development and co-ordination practices including:

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- **co-ordination of core curriculum**
- **staff development programs**
  - **suppression**
  - **prevention**
  - **public education**
  - **administration**
  - **communications**
  - **maintenance**
  - **emergency plan**
- **develop and implement public information systems and educational programs with particular emphasis on fire safety and home fire prevention, including all related information.**

**FIRE CHIEF/PREVENTION OFFICER:**

**PERFORMANCE OBJECTIVES:** Submit budget estimates to Council as directed.

Ensure all invoices are submitted to the municipal treasurer by month end.

Recruit new members for the Department.

Conduct performance evaluations of all officers and retain a copy of the report on file at the Fire Hall and the Township Office by March 31 of each year.

File all reports to the Office of the Fire Marshal.

Submit all recoverable cost claims (i.e. M.T.O.) within 60 working days of the incident.

Ensure all vehicles are serviced at the time of annual inspection.

Ensure all prevention and training reports are inputted and filed in the individuals file by the 5th day of each month for the previous month.

Hold meetings and submit a copy of the summarized report to Council monthly.

Revise the 5 year Master Fire Department Plan by April 30 each year and submit a copy to Council.

Submit annual report to Council by January 31 of each year.

**DEPUTY CHIEF/TRAINING OFFICER:**

**PERFORMANCE OBJECTIVES:** Develop a quarterly training schedule for the following quarter, include date and topics.

Determine the cause of all fires in a timely manner. Consult with Fire Investigator from the Office of the Fire Marshal as necessary.

Ensure the safety of firefighters at an incident by enforcing operational guideline for protective clothing and equipment.

Investigate any injuries at an incident and provide a written report to the Fire Chief within 3 working days of an incident with a copy of report to the Clerk-Treasurer.

**CAPTAIN:**

**PERFORMANCE OBJECTIVES:**

Provide assistance with departmental training as per scheduled dates and assignments.

Participate in the development and revision of operational guidelines.

**RECRUIT AND RETENTION COORDINATOR:**

**PERFORMANCE OBJECTIVES:** Identify who will be involved in the process and conduct any necessary training.

Determine the nature of the position to be filled, this could include conducting a job analysis and preparing a job description

Establish interview questions.

Recruit new members.

**LIAISON:** To provide that the Fire Department have a good liaison with the:

- **Municipal Council**
- **Office of the Fire Marshal**
- **Clerk-Treasurer**

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- **Public Work Department**
- **Chief Building Official**
- **Ontario Provincial Police**
- **Surrounding Fire Departments**

**POLICY STATEMENT:** The following Fire Prevention activities will be adhered to:

- **fire and life safety education**
- **fire investigation and cause determination**
- **fire loss statistics**

The Fire Department's By-law 99-08, Section 18, in its entirety, will dictate how, when and where activities will be conducted with respect to a fire or emergency outside the limits of the Municipality.

Council encourage the participation of all fire department personnel in prevention and fire and life safety education.

All members of the Fire Department will notify the Fire Chief or Deputy Fire Chief of any emergency repairs to assigned unit within 24 hours.

**EFFECTIVE DATE:** This Policy Statement comes into effect as of March 25, 1999 and amended on September 24, 2012

Carried

- d) Draft By-law for establishing a tariff of fees payable in the processing of planning applications was discussed. As the Municipal Act states that a public meeting must be held to change these rates it was agreed that the notice be posted and it be brought back to the second meeting in October.

Consent applications were discussed as follows:

- a) The decision from the Lakehead Rural Planning Board for application 1B/17/12 for Kim and Laura Kydd was read.  
b) Application 1B/22/12 - Nicholas Temple for a lot addition was reviewed and it was

6. Moved by J. Vezina  
Seconded by Bishop Racicot

**THAT THE CONSENT APPLICATION 1B/22/12 FOR NICHOLAS TEMPLE FOR THE PROPERTY DESCRIBED AS CONCESSION 5, LOT 6 FOR AN ADDITION TO LOT BE APPROVED.**

Carried

Resolutions for endorsement were read as follows:

- a) The Shared Services Committee meetings between the Township's of Conmee, Gillies and O'Connor was discussed. A resolution to allow for the continuation of these meetings and to authorize the committee to make recommendations it was

7. Moved by Bishop Racicot  
Seconded by J. Vezina

**WHEREAS THE TOWNSHIPS OF CONMEE, GILLIES AND O'CONNOR HAVE EACH EXPRESSED AN INTEREST IN WORKING TOGETHER TO FIND EFFICIENCIES IN THE SHARING OF A NUMBER OF SIMILAR SERVICES; AND**

**WHEREAS PRELIMINARY MEETINGS BETWEEN THE THREE MUNICIPALITIES AT WHICH THE HEAD OF COUNCIL AND THE CLERK WERE IN ATTENDANCE, EACH MUNICIPALITY HAS EXPRESSED AN INTEREST IN CONTINUING TO MOVE FORWARD WITH THIS INITIATIVE;**

**THEREFORE BE IT RESOLVED THAT A COMMITTEE TO BE KNOWN AS THE SHARED SERVICES COMMITTEE BE FORMED WITH A MANDATE TO MAKE RECOMMENDATIONS TO EACH MUNICIPAL COUNCIL FOR THE SHARING OF**

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**SERVICES THAT WILL RESULT IN AN EFFICIENCY TO EACH MUNICIPALITY;  
AND****FURTHER BE IT RESOLVED THAT THE HEAD OF COUNCIL AND THE CLERK-TREASURER ARE HEREBY APPOINTED TO THE SHARED SERVICES COMMITTEE.**

Carried

The Area One committee meetings with the six surrounding municipalities was also discussed. A similar resolution will be brought forward forming this committee at the next meeting.

b) Township of Sioux Narrows – Nestor Falls regarding the Experimental Lakes Areas was filed.

Correspondence was read as follows:

- a) Superior North EMS – i) 2011 Municipal Report
  - ii) email regarding response time performance and recommendations
  - iii) email regarding Council discussion on the prospect of station closure(s) in the District
- b) Association of Municipalities of Ontario (AMO) – i) Watch File – September 13, 2012
  - ii) Watch File – September 20, 2012
  - iii) Breaking News – Ontario Progressive Conservative Party Introduces “Ability to Pay Act, 2012”
  - iv) Breaking News – Ontario Government Announces Compensation Related Freeze
- c) Ontario Good Roads Association – regarding Five Year Extension Granted on the Use of Handheld Devices for Municipal Employees
- d) Municipal Property Assessment Corporation – 2012 Property Assessment Notice Mailing
- e) Northwestern Ontario Municipal Association (NOMA) – regarding information on MNR’s draft Renewable Energy on Crown Land policy – for review and comment
- f) Frank Klees, MPP Newmarket-Aurora – regarding News Release announcing First Reading of Private Member’s Bill establishing First Responders Day in Ontario
- g) Minister of Municipal Affairs and Housing, Kathleen Wynne regarding Municipal Performance Measurement Program (MPMP) requirements for 2012
- h) Ministry of Community Safety and Correctional Services – round-up of items relevant to work completed by Emergency Management Ontario

The balance of the correspondence was passed around the table.

Under Old Business, Council discussed

- a) Councillor Racicot reported that currently the Township’s generator underground cable running under Highway 595 is not registered in Hydro One’s inventory. As this is still our cable the Township will register it with ONE Call. Councillor Racicot will also have it added to Hydro One’s inventory.  
The draft ONE Call employee declaration and ONE Call request for locate forms were reviewed by Council. Minor changes will be made and the road department employees will be asked to sign and start using them to keep track of all locates.
- b) Mayor Nelson reported that there will be an Area One meeting coming up with the Clerks to discuss and prepare the presentations to be made by the Mayors to the Ministers in Toronto on the many concerns being discussed at the Area One meetings, including DSSAB, OMPF Funding and Planning. Bill Mauro, MPP, is currently setting up the meetings in Toronto.

Under New Business, Council discussed

- a) The Township inspection held on September 21, 2012 was discussed. The roads were all generally in good shape. Councillor Vezina was brought up to date on the conditions of all the bridges. Options to improve the Community Centre’s interior accessibility were discussed and an application for funding will be submitted.
- b) The Township of O’Connor boundary sign location on Highway 590 was discussed. The Ministry of Transportation presented three different options that they thought would be possible. Council eliminated two of these options and looked at one more of their own during the Township inspection. Mr. Johnson will be asked to go and measure the actual locations to see how many trees may need to be removed and determine if it will be located on road allowance or if it will have to be put on private property.

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It was agreed to move items 15 c) & d) on the agenda, of which Councillor Racicot has an pecuniary interest, to after 16 d) to allow him to leave the meeting at that time.

- e) The Shared Services Committee meeting was discussed. Mayor Nelson provided Council with information with regard to the proposed Director of Emergency Services position. The Committee asked the Fire Marshal's office to compile information, including the pros and cons of creating this position. A copy of the information provided by their office was given to Council along with the information on what legislation affects the Fire Service, a sample of an automatic aid agreement and jointly managed fire departments.

The Fire Marshal's office recommended a fire services review of each department to see where each one is at with regard to services. One report with all three departments would be put together as a possible starting point for the Director, but also for Council to know where each department stands with regard to the their own Fire Service. If this position is created the Fire Departments would still remain as three different departments with one person coordinating the training, health and safety, public education, fire prevention, inspections, member recruitment, budgets and asset management ensuring that all departments are meeting their requirements.

Council want to ensure that by creating this position this will not create one department and that it is joint administration only.

In order for the Fire Marshal's office to do a review of the three departments a resolution from Council is required. It was

8. Moved by Bishop Racicot  
Seconded by J. Vezina

**WHEREAS A PART OF MOVING FORWARD WITH INVESTIGATING THE EFFICIENCIES OF A SHARED DIRECTOR OF EMERGENCY SERVICES POSITION BETWEEN THE TOWNSHIP OF CONMEE, GILLIES AND O'CONNOR, THE SHARED SERVICES COMMITTEE HAS RECOMMENDED AN UNDERTAKING OF A FIRE SERVICES REVIEW IN ORDER TO ESTABLISH THE STRENGTHS AND WEAKNESSES OF EACH MUNICIPALITY WITH RESPECT TO PREVENTION AND PUBLIC EDUCATION, CODE ENFORCEMENT AND EMERGENCY RESPONSE; AND**

**WHEREAS IT IS THE INTENT TO USE THE RECOMMENDATIONS RESULTING FROM THE REVIEW TO BE A GUIDING DOCUMENT TO HELP THE MUNICIPALITIES DETERMINE IF SUCH A POSITION IS FEASIBLE, AND IF SO, HOW TO CREATE THE NEW POSITION AND STRUCTURE OF THE FIRE TEAMS;**

**THEREFORE BE IT RESOLVED THAT THE ONTARIO FIRE MARSHAL (OFM) BE REQUESTED TO UNDERTAKE A JOINT FIRE SERVICES REVIEW FOR THE TOWNSHIPS OF CONMEE, GILLIES AND O'CONNOR WITH THE INTENT OF CREATING A SHARED DIRECTOR OF EMERGENCY SERVICES POSITION; AND**

**FURTHER THAT THE SHARED SERVICES COMMITTEE IS HEREBY GIVEN THE AUTHORITY TO WORK WITH THE OFM TO ESTABLISH THE SCOPE OF THE REVIEW.**

Carried

Mayor Nelson also reported on the balance of the Shared Services meeting held on September 17, 2012. The Township of Conmee and Gillies are both currently looking at purchasing a new tandem truck in the very near future and are going to be putting out a request for proposal (RFP) for both new or used trucks. At the meeting it was agreed that the Township of O'Connor would be included in the RFP and it would go out for one to three trucks to see if there could be a better deal with the higher number. Currently the Township of O'Connor is not planning on purchasing a truck but if the price comes in considerable lower because of the bulk buying it will be considered.

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The Township will also share in the cost of the advertising costs.

The Municipal Infrastructure Investment Initiative funding for Asset Management Expression of Interest was discussed and it was recommended that each municipality apply in order to be eligible for future funding.

The Chief Building Official position was discussed. As each of the three municipalities all had Ms. Maki in the position they are all currently without one. The Township of Conmee has put out an advertisement and has received two candidates. During their interviews they will be asked if they might be interested in working for all three municipalities. The Committee also requested that they be asked what they are requesting for pay. To have someone trained for this position five ministry courses are required. The Township of O'Connor has made temporary arrangements with the Municipality of Shuniah and Mr. Alan Cooke for this position.

- f) Council reviewed the Municipal Infrastructure Investment Initiative funding for asset management expression of interest application for suggestions and comments. Council's main concern was to express the need of funding for our assets, including roads and bridges to ensure public safety and for the development of a strategy for equipment and buildings .
  - g) Genivar – Offering services to assist with asset management application. It was noted that several companies have sent letters offering their services. At this time administration will put in the application and an engineer will be hired for the actual asset management plan.
  - h) Thompson Accessibility Solutions – information with regard to the accessibility lift options for the community centre were reviewed. More companies have been approached and will be out to look at the building for lift quotes as well as automatic door opener quotes for the Enabling Accessibility fund application. It was agreed that an application for funding will be submitted and it was
9. Moved by Bishop Racicot  
Seconded by J. Vezina

**THAT THE TOWNSHIP OF O'CONNOR APPLY TO THE ENABLING ACCESSIBILITY FUND FOR COMMUNITY CENTRE RENOVATIONS AND UPGRADES. THE AMOUNT TO BE REQUESTED WILL BE DECIDED ONCE AN ESTIMATE OF EXPENSES IS DETERMINED.**

**APPLICATION TO BE SUBMITTED BY OCTOBER 5, 2012.**

Carried

- i) A copy of the letter from the Ministry of Transportation to the Lakehead Rural Planning Board with regard to a condition put on Consent application #1B/06/12 with regard to the removal of an entrance along Highway 595 was discussed. Mr. Johnson, Leadhand, expressed this concern to Council during the Township inspection and Ms. Joyce Posthumus, the proposed property owner, came along as it was being discussed. Council asked Ms. Posthumus to forward a copy of the letter to the Township office for their review. Council have a concern with this entrance being removed as it could be an emergency exit for anyone living on Flint road if the culverts at Flint road and Highway 595 were to washout. The length of Ms. Posthumus' driveway from where she plans on putting her home to Flint road is also an extremely long. Council would like to invite Mr. Ian Smith, Regional Director to the Ministry of Transportation to an upcoming meeting to discuss this issue.

Under further new business, Mayor Nelson informed Council that the Ministry of Municipal Affairs and Housing will not have a manager in the Thunder Bay office and the local municipalities will be answering the Sudbury.

Issues brought forward or letters received after the agenda was mailed were discussed as follows:

- a) Thunder Bay District Municipal League – Councillor Garbutt was to discuss the upcoming agenda, but in her absence this item will be deferred.
- b) Ontario Power Generation regarding the Thunder Bay Generating Station



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- Conversion Project. The Northwestern Ontario Municipal Association (NOMA) is requesting that each municipality and associate member show support. Council will forward the resolution previous passed at the August 13, 2012 Council meeting.
- c) Ministry of Municipal Affairs and Housing regarding Provincial Policy Statement Review – Draft Policies are available for feedback until November 23, 2012.
  - d) Ontario Provincial Police – regarding the Cost Recovery Formula Comparison. The formula has been updated and will be in effect January 1, 2013.

Councillor Racicot left the meeting.

New Business Items that were moved further on the agenda were discussed as follows:  
15 c) Municipal Finance Officers Association (MFOA) 2<sup>nd</sup> Annual 2012 Northwest Treasurers' Forum was discussed and it was

- 10. Moved by J. Vezina  
Seconded Ron Nelson

**THAT THE FOLLOWING PERSON/S ATTEND THE 2<sup>ND</sup> ANNUAL 2012 NORTHWEST TREASURERS' FORUM TO BE HELD NOVEMBER 21, 2012 IN THUNDER BAY.**

**REGISTRATION: N/C**

**CLERK-TREASURER BUOB  
DEPUTY CLERK-TREASURER RACICOT**  
Carried

- 15 d) Ontario Good Roads Association (OGRA) and Municipal Finance Officers Association (MFOA) workshop on How to Develop a Municipal Asset Management Plan. It was

- 11. Moved by J. Vezina  
Seconded by Ron Nelson

**THAT THE FOLLOWING PERSON/S ATTEND THE OGRA, MFOA ONE DAY WORKSHOP ON ASSET MANAGEMENT PLANS TO BE HELD OCTOBER 10, 2012 IN THUNDER BAY.**

**REGISTRATION: \$350.00 + HST**

**CLERK-TREASURER BUOB**  
Carried

- 12. Moved by J. Vezina  
Seconded by Ron Nelson

**BE IT RESOLVED THAT THE NEXT PORTION OF THE MEETING BE CLOSED TO THE PUBLIC IN ORDER TO DISCUSS LABOUR RELATIONS OR EMPLOYEE NEGOTIATIONS; PURSUANT TO SUBSECTION 239(2)(D) OF THE MUNICIPAL ACT, 2001.  
TIME BEING: 10:07 P.M.**

Carried

Council reviewed the Township of O'Connor's union agreement and discussed what they would like to present to the union at the upcoming negotiations. These changes will be presented in the Management Submission for the 2012 negotiations at the October 1, 2012 meeting.

- 13. Moved by J. Vezina  
Seconded by Ron Nelson

**TIME BEING: 10:28 P.M.  
THAT WE NOW MOVE TO OPEN MEETING.**  
Carried

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14. Moved by Ron Nelson  
Seconded by J. Vezina

**THAT THE MEETING ADJOURN TO THE NEXT COUNCIL MEETING TO BE HELD ON TUESDAY, OCTOBER 9, 2012 AT 7:00 P.M.**

**TIME BEING: 10:30 P.M.**

Carried

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Clerk-Treasurer